



CAPABILITY STATEMENT



**Southern Cross Electrical
Engineering Limited**

ABN: 92 009 307 046
ASX: SXE

THE SCEE GROUP

Southern Cross Electrical Engineering Limited ("SCEE Group") was founded in 1978 and listed in 2007 (ASX:SXE).

Over time the SCEE Group has grown to be a leading and trusted national provider and manufacturer of specialised electrical, instrumentation, communications, security, fire, and maintenance services and products and is diversified across three broad sectors of resources, commercial and infrastructure. Its diversification is supported by a successful track record of acquiring value accretive businesses: Datatel in 2016, Heyday in 2017, the Trivantage Group (S.J. Electric, SEME Solutions, and Trivantage Manufacturing) in 2020, MDE Group in 2024, and Force Fire in 2025. The SCEE Group is positioned to service the electrification and decarbonisation themes shaping our economy.



ORGANISATIONAL STRUCTURE



SCEE Electrical is the original operating business of the SCEE Group, historically focussed on resources and industrial projects, but more recently diversified into transport, infrastructure, defence, utilities and renewables.

To find out more visit www.sceeelectrical.com.au



Datatel is a Perth based electrical contractor and communications specialist, delivering high-end commercial fit-outs, and providing services to the corporate, retail, education, health, government, resources, transport and telecommunications sectors.

To find out more visit www.datatel.com.au



Heyday Group

Heyday is a NSW and ACT-based electrical contractor undertaking commercial building construction and fit-outs, and servicing the office, retail, hotel, high-rise residential, education, health, transport, industrial and data centre sectors.

To find out more visit www.heyday5.com.au



S.J. Electric is a national provider of electrical and maintenance services to supermarkets, and the retail, commercial and water sectors.

To find out more visit www.sjelectric.com.au



SEME Solutions provides electronic and physical security services to the resources, law-enforcement, custodial, industrial, commercial building and health sectors.

To find out more visit www.seme.com.au



Trivantage Manufacturing is a leading manufacturer of packaged electrical solutions including premium quality switchboards, kiosk substations and switchrooms, covering low to high voltage capabilities across the infrastructure, resource and commercial sectors.

To find out more visit www.trivantage.com.au



MDE operates in New South Wales as a comprehensive provider of communications, data and electrical services, with a strong presence in the commercial building construction and fit-out industry. Their expertise spans across several key sectors, including data centre, healthcare, fit-outs and BMCS installations.

To find out more visit www.mde.net.au

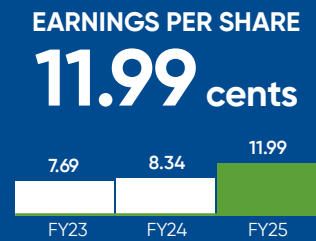
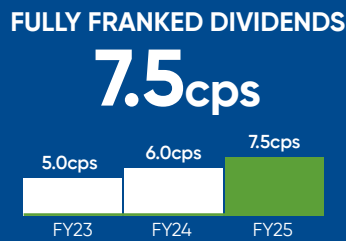
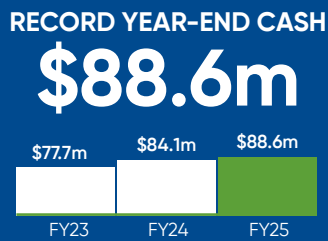
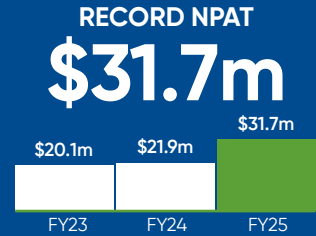
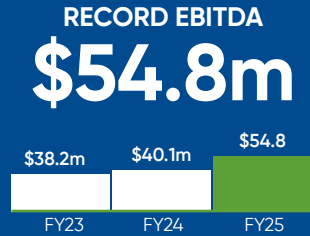
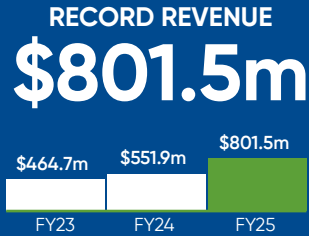


Force Fire is a leading New South Wales and Queensland-based provider of fire safety solutions to the commercial and industrial sectors and has both mechanical ("wet fire") and electrical ("dry fire") capabilities.

To find out more visit www.forcefire.com.au

CORPORATE SNAPSHOT

Financial Year 2025 highlights



Listed on ASX since 2007

Experienced Board and senior management team

Governance framework aligned with ASX and industry best practices

Strong balance sheet and bonding capacity

Investment in systems and processes to enhance project delivery

Low carbon footprint with FY25 scope 1 and 2 emissions of 4,702 tCO₂-e

Excellent safety record and commitment to zero harm



Track record of successful acquisitions



Recurring revenue growth



Diversified markets geographies and disciplines



Financial strength and shareholder returns



Long-term blue-chip client base



Infrastructure, Data Centres, Electrification, Decarbonisation

OUR MARKETS

Expertise in diverse markets

INFRASTRUCTURE



We work alongside leading contractors in the construction and maintenance of private and publicly funded infrastructure assets. Our teams undertake major and minor works for industrial, renewables and energy projects, utilities, defence facilities, data centres, telecommunications, transport, custodial, healthcare and education.

ELECTRIFICATION AND DECARBONISATION



We are positioned to offer services to the global electrification and decarbonisation initiatives shaping our markets. We are exposed to both the direct decarbonisation of our clients' operations and to servicing the demand for commodities to enable general global decarbonisation. We are leveraged across many aspects of the electrification and decarbonisation chain including solar farms, wind farms, lithium and copper projects, recycling plants, electric vehicle charging systems, power efficiencies and building design optimisation.

COMMERCIAL



We bring our expertise to the design, supply, installation and maintenance of electrical and communications solutions for commercial buildings, high-rise residential developments, hotels, shopping centres, supermarkets, factories and warehouses. We work with leading property developers, construction companies and fit-out specialists on new-builds, upgrades and refurbishments. We deliver electrical infrastructure, building controls, energy management systems, lighting, security, communications, networking, maintenance and structured cabling systems.

RESOURCES



We deliver projects for some of Australia's largest mining and mineral processing sites, port facilities and transport operations. We offer solutions for LNG upstream and downstream facilities, and for petrochemical refineries. Our specialist electrical, instrumentation and communication maintenance services are contracted across mine sites from operational centres to camps and mining infrastructure, while our construction experience includes the establishment of first power sources at greenfield sites through to construction and commissioning of major ore processing facilities.

SCEE ELECTRICAL



A leading electrical contractor to the resources and infrastructure sectors.

SCEE Electrical is a leading and trusted national provider of specialised electrical, instrumentation, maintenance and communication services to the resources and infrastructure sectors.

As part of the SCEE Group, founded in 1978, SCEE Electrical has grown from strength to strength and built a reputation forged on close relationships. We pride ourselves on our commitment to safely deliver quality electrical projects to our clients.

As a SCEE Electrical client, you can expect our unwavering support throughout the life cycle of your assets – from construction to commissioning, to operations, maintenance and eventual decommissioning. We aim to bring over 40 years of experience, thought leadership and smart solutions to each stage, delivering real value.

We are highly experienced in Design and Construct (D&C) delivery, integrating in-house design with construction expertise to provide

single-point accountability. This approach reduces risk, shortens timeframes, improves cost efficiency, and delivers solutions tailored to each project.

With our head office located in Perth, Western Australia, plus many regional facilities across Australia, SCEE Electrical can deliver its services Australia wide. Our expertise and capacity enables us to undertake complex large scale projects in harsh and remote environments.

We make it our business to remain abreast of the latest technologies and industry standards. This way, we can take a forward-thinking approach to develop and install the smartest, most energy efficient, and sustainable solutions for our clients.

We are known for our “can-do” attitude that means we will continuously strive to deliver consistent, reliable and repeatable quality. Our reputation for taking a one-team approach in collaboration with clients drives all-round project success.

SCEE Electrical is over 21 years Lost Time Injury free in Australia at 30 June 2025.



Leading the way in commercial electrical and communications solutions.

Datatel is proud to be one of Western Australia's premier electrical and communications contractors. Specialising in government, corporate, education and resources works, we have a team of skilled electricians, technicians and apprentices who are dedicated to providing the highest level of expertise and service to our clients.

We have been trusted by our clients nationally for over 25 years to deliver safe, reliable and high quality solutions to sites throughout metro and regional Western Australia. Datatel are experts in the design, implementation and integration of electrical and information technology systems and the supporting infrastructure.

Datatel believes the safety and health of our people is of the greatest importance. To assist us in achieving our objectives and targets, Datatel

maintains, monitors, and continually improves our ISO 45001 certified health and safety management system.

We have a reputation of being professional and easy to deal with – working with our clients to get the job done. Our teams and equipment can be mobilised to complete projects state-wide, and our success is underpinned by a continued focus on quality, innovation and training.

Datatel have always been at the forefront of technology, investing in cloud based systems and developing our own proprietary cloud based system, "team.datatel", to support efficient delivery of our operations, as well as providing our clients real-time access to job information via our Data-Track portal. Our systems are fully integrated with our ISO 9001 certified quality management system, which allows us to provide extremely high levels of service unsurpassed in the industry.



HEYDAY



Heyday Group

Leading the way in commercial electrical and communications solutions.

Built on a long standing presence and track record in NSW and the ACT, Heyday is a leading installer of electrical and data communications cabling, products and systems.

Established in 1978 and now part of the SCEE Group, we have delivered hundreds of projects for clients in the commercial buildings and fit-outs, hotels, retail, high-rise residential, maintenance services, infrastructure, transport, defence, industrial, education, health, and data centre sectors.

Our projects range anywhere from Australia's largest infrastructure developments to local schools and we pride ourselves on delivering certainty through our comprehensive range of electrical and communications skills.

Heyday brings together strong industry knowledge, technical expertise, experienced project planning, and management acumen

on every contract. We are regularly engaged on construction projects that require the management and coordination of people, complex equipment, and suppliers, plus testing and commissioning to required standards.

Our personal commitment to our clients results in repeat and referral business. Together with our uncompromising quality, this approach continues to strengthen our trusted reputation for outstanding performance.

We leverage the latest technologies and industry standards, so we can support clients with the adoption and integration of any new electrical plant and equipment. This ensures we continue to take pride in developing and installing smart, energy-efficient, sustainable solutions.

We are known for our "can-do" attitude that means we will continuously strive to deliver consistent, reliable and repeatable quality. Our reputation for taking a one- team approach in collaboration with clients drives all round project success.



Leading the way in commercial electrical solutions nationwide.

S.J. Electric is proud to be one of Australia's foremost electrical services providers, reaching clients in metropolitan areas and remote regions that span all corners of the country.

We remain highly respected for delivering safe, quality solutions that focus on commercial and industrial electrical installation and maintenance projects. We are renowned for being sought-after specialists in commercial refrigeration as well as light and power services. Our clients have access to our 24 hours/7days a week service and maintenance offerings across all states and territories in Australia.

Trusted by a broad range of clients in key sectors, the S.J. Electric team brings over 50 years of proven excellence and unmatched experience to businesses that include national supermarket and retail chains, as well as telecommunications providers and industrial infrastructure clients.

Founded in Victoria in 1968, S.J. Electric quickly established a presence before expanding into other states and building a successful electrical services business.

S.J. Electric is a member of the SCEE group of companies, adding its years of expertise and specialist experience to one of Australia's leading electrical, instrumentation, communication and maintenance services groups.

Today, S.J. Electric offers an exceptional reach, with offices in six states, plus storage facilities and

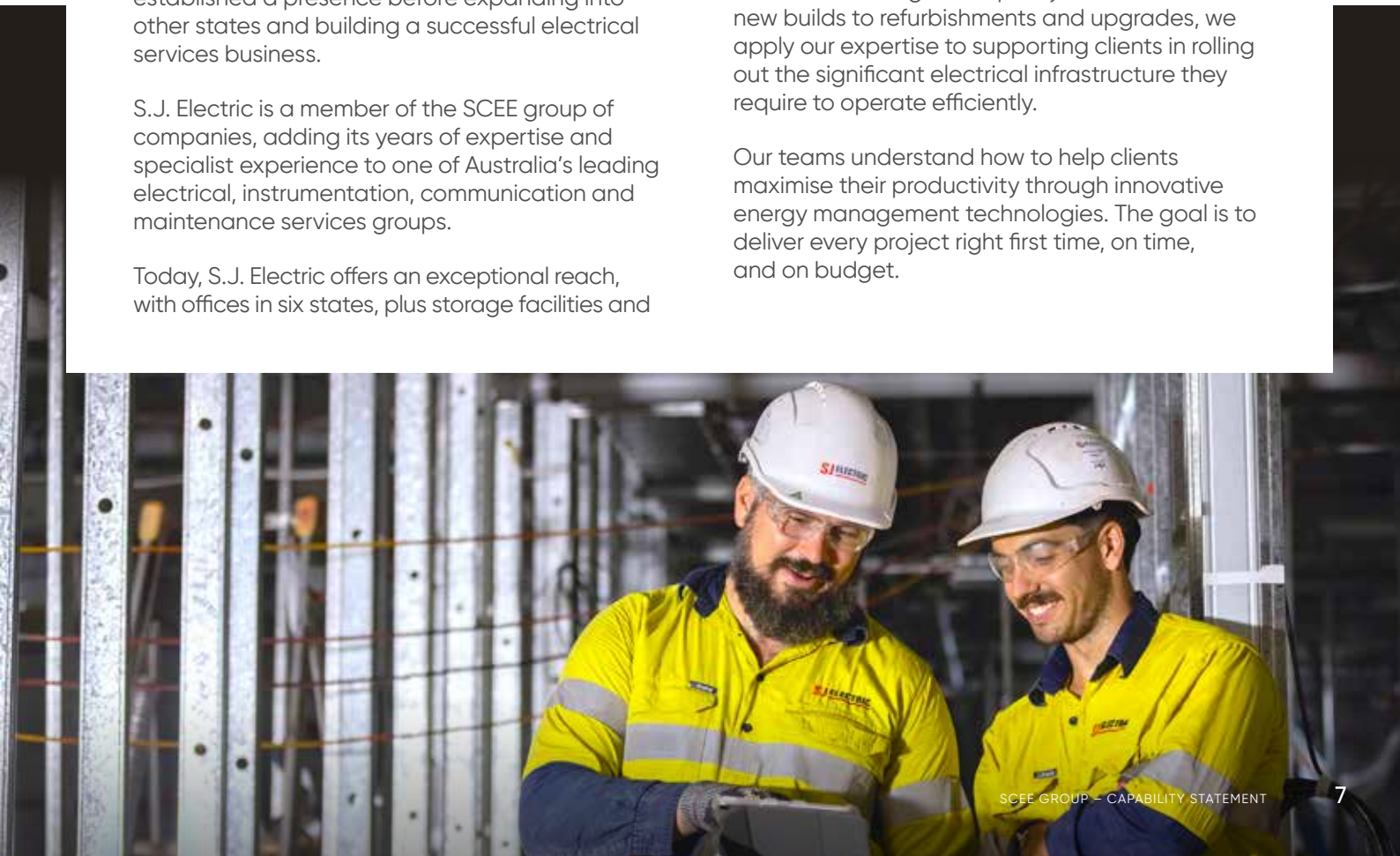
workshops. Our nationwide team of highly trained electricians, engineers and specialists as well as a vast network of sub-contract partners working in regional areas, ensure we are able to provide consistent levels of quality service across Australia.

This approach gives us the edge, particularly when providing teams of experts for simultaneous large-scale commercial refurbishment projects, ensuring that the same high-quality work and proven project management capability is delivered across any number of sites, no matter how large the project or how many states are involved.

Within our significant Utilities and Resources division we employ a dedicated team of Electrical, Instrumentation and Control System Engineers and Designers with a range of experience levels from graduate to principal. This team includes chartered and registered engineers, enabling us to deliver and certify complex electrical, instrumentation and control design projects.

S.J. Electric is dedicated to delivering specialised electrical solutions while meeting stringent safety standards and rigorous quality measures. From new builds to refurbishments and upgrades, we apply our expertise to supporting clients in rolling out the significant electrical infrastructure they require to operate efficiently.

Our teams understand how to help clients maximise their productivity through innovative energy management technologies. The goal is to deliver every project right first time, on time, and on budget.



Leading the way in electronic and physical security systems and integration.

SEME Solutions have been one of Australia's leading providers of security system solutions for over 50 years. SEME Solutions specialise in the consulting, design, supply, installation, integration, preventative maintenance and servicing of CCTV, access control, workforce access management, intruder detection, perimeter solutions and gates, nurse call and duress systems.

Established in 1967 in Perth, Western Australia, and now a member of the SCEE Group, SEME Solutions has grown from a small electrical installation and repair business serving the Perth metropolitan area to a national security system integration business with offices in Perth, Mackay, Brisbane and Adelaide, and partner hubs in Sydney, Melbourne, and Hobart.

Our comprehensive security system solutions support small, medium and large-scale enterprises in protecting their assets and their people, managing their Occupational Health and Safety requirements and complying with other building, business and operational regulations and needs.

The team at SEME Solutions are amongst the most skilled security system integrators in the country. Our technicians operate in the most challenging environments such as high-rise buildings, and operational mine sites, prisons and ports and have proven experience integrating not only a wide range of market leading products but also working with businesses that require the integration of new technology with existing legacy products and systems.

With expertise in existing site installations and upgrades in the resources (mining), infrastructure (custodial and healthcare) and commercial (high-rise buildings and shopping centres) sectors we understand our clients' specific requirements for reliable, compliant systems to support their broad business operations. Many of our clients have multiple sites in remote locations across many states and territories. SEME Solution's national network of experienced, qualified security system specialists means we can deliver excellent outcomes for any application in any location.

Our clients value our consultative approach, our meticulous attention to detail and our ability to deliver customised security solutions to suit their specific site and organisational needs.



TRIVANTAGE MANUFACTURING



Leading the way in the design and manufacture of switchboards, power distribution systems and packaged electrical solutions in the commercial, infrastructure and resources sectors.

For over 50 years Trivantage Manufacturing has earned a reputation nationally for the design, manufacture and installation of the highest-quality Australian made commercial and industrial switchboards.

Established in 1968 and now part of the SCEE Group, Trivantage Manufacturing has delivered tens of thousands of electrical switchboards earning an enviable track record of quality and reliability. In more recent times the Trivantage Manufacturing product range has expanded beyond the traditional switchboard offering to now include a range of Australian designed and manufactured LV and HV power distribution products.

At Trivantage Manufacturing we take care of all of our client's needs. We have the capacity to undertake and manage design, sheetmetal fabrication, powder coating, assembly, testing, installation and project management 'in-house' from five manufacturing facilities across Australia which enables us to deliver complete turn-key solutions.

Our clients value our consultative approach, our meticulous attention to detail and our ability to deliver quality solutions that meet their specific need.

From the harshest outback conditions to skyscraping city sites, Trivantage Manufacturing design cost-effective, purpose-built switchboards and power distribution systems that provide the highest levels of reliability and flexibility while meeting the particular challenges of the location.

To consistently build the best switchboards and power distribution systems in Australia you need a team that understands Australian conditions. This is why we design and manufacture all of our products locally. Trivantage Manufacturing ensures its people are of the highest calibre and this reflects in the quality of the products we supply to the market. At Trivantage Manufacturing, professional expertise is valued and rewarded, so our clients benefit from better outcomes.

Over the past 50 years, we have designed and built in excess of 50,000 switchboards and many of the customers that we first started building switchboards for remain customers today.



MDE GROUP



Leading the way in commercial electrical and communications solutions.

Established in 2006, and now a part of the SCEE Group, MDE is an award-winning electrical and communications services provider specialising in high-tech data and power installations. Recognised as an industry leader, we serve a wide range of sectors including construction, office fit-out, retail, industrial, and infrastructure projects. Our success is supported by a growing list of loyal clients, achieved through a consistent focus on professionalism and quality.

Over the past eighteen years, MDE has achieved steady and sustainable growth, ensuring financial stability and excellent retention of key personnel. Our financial health allows us to invest continuously in our people and technologies, maintaining a competitive edge in the industry.

We deliver reliable and flexible technology infrastructures, offering comprehensive support

directly or as part of a larger team with engaged consultants. The application of intelligent services design is a hallmark of our service offerings, ensuring that each project meets the highest standards of functionality and reliability.

We are committed to the ongoing training and personal development of our team members, recognising that our people are our most valuable resource. This dedication ensures continuous improvement and the ability to meet evolving industry demands effectively.

MDE excels in construction, refurbishment, and churn/service works. Our hands-on experience provides valuable insights to clients, facilitating smooth and efficient business and technology transitions. Detailed planning and programming are central to our approach, combining personnel expertise and advanced technology to deliver workable solutions.



FORCE FIRE



Leading the way in comprehensive fire protection solutions.

Force Fire is a trusted specialist in the design, installation, and ongoing maintenance of integrated fire protection systems, delivering complete end-to-end solutions for commercial, industrial, data centre, infrastructure, and large-scale residential developments. Since our founding in 2004, we've built a strong reputation for technical excellence, compliance, and customer service across Australia's built environment.

In 2021, Force Fire strengthened its presence in Queensland through the acquisition of Brisbane Fire Protection. This strategic move broadened our local capability and enhanced our ability to deliver responsive, high-quality service across the region—backed by decades of experience and strong community ties.

Now part of the SCEE Group—one of Australia's leading providers of electrical, instrumentation, communications, security, fire, maintenance services and products, and listed on the ASX—Force Fire benefits from shared resources, national reach, and a collaborative approach to project delivery. This alignment enhances our ability to scale, innovate, and meet evolving

client and regulatory expectations across diverse sectors.

Headquartered in New South Wales and Queensland, Force Fire employs a workforce of over 200 highly trained professionals. Our team of over 140 field technicians includes more than 30 licensed electricians who bring deep industry experience and specialised expertise to every project. Whether delivering a full-service fire solution for a hyperscale data centre or maintaining life safety systems in high-traffic commercial precincts, our people are committed to delivering tailored outcomes that meet the most rigorous Australian standards.

Our people are our greatest strength. We support one another, share responsibility, and step in wherever needed. We give our all when we're on the job – and we make sure everyone goes home safely. Balance is important, and safety is never compromised.

We work closely with our clients to develop customised fire protection strategies, combining smart technologies with practical know-how to enhance safety, ensure compliance, and protect what matters most—people, property, and operations.



DATA CENTRE PROJECTS

MACQUARIE TELECOM IC3 – DATA CENTRE



Location: Macquarie Park, NSW

Market: Data Centre

Performed by: Force Fire

Scope of Work: IC3 at Macquarie Park is one of Australia's most secure data centre campuses. Engaged by FDC, Force Fire delivered a mission-critical fire protection package aligned with Tier III+ uptime and asset-protection standards. The team designed and installed an integrated system including sprinklers, hydrants, detection, EWIS, and watermist suppression. Installed with precision to maintain redundancy and security, the solution provides continuous protection for Macquarie Telecom's critical infrastructure, supporting strict SLAs, compliance, and uninterrupted operations.

MSDC SYD08 SEVEN HILLS



Location: Seven Hills, NSW

Market: Data Centre

Performed by: Heyday

Scope of Work: The project consists of constructing stage two of the Microsoft Data Centre (SYD08), which involves erecting a two-storey ballard data centre with a 19.2MW capacity. This will include facilities for operations and administration support, along with necessary site work and civil requirements. Additionally, external plant yards will be installed to the west, north, and south of the proposed data hall, accompanied by screened rooftop plant installations. The project also entails the provision of nine new generators, a diesel fuel storage capacity of 289,000 litres, 431 parking spaces, and landscaping works. Heyday's scope includes the electrical and communications services.

GLOBAL SWITCH



Location: Pyrmont, NSW

Market: Data Centre

Performed by: Heyday

Scope of Work: Global Switch is a purpose built tier III data centre (tier III). The facility reflects Global Switch's position at the forefront of the international data centre sector and includes a 9,000m² of technical space with 11kV HV and LV infrastructure to support a power density of 1,500W/m² to stage two phase one (total IT load of 8.4 MW) with maintainable services over the three combined stages. The facility accommodates associated mechanical and electrical plant space, technology support areas and offices. Heyday's scope includes high voltage systems, low voltage systems, DRUP's, communications, security and EMS/BMS/SCADA.

MAJOR AUSTRALIAN DATA CENTRE GROUP



Location: Sydney, NSW and Melbourne, VIC

Market: Data Centre

Performed by: Trivantage Manufacturing

Scope of Work: Trivantage Manufacturing were engaged to design and manufacture a range of kiosk substations for the client's Sydney and Melbourne data centres.

The project program dictated that a total of 64 Kiosks were needed to be delivered in three stages to two locations keeping to a very tight delivery schedule.

TRANSPORT PROJECTS

CPBSJH JV WESTCONNEX M4 EAST PROJECT



Location: Sydney, NSW

Market: Transport – Road

Performed by: SCEE Electrical

Scope of Work: This project involved extending the M4 Motorway tunnels between Homebush and Haberfield. SCEE Electrical's scope included cross passage and mainline tunnel installation of field devices, lighting, power and panels and the commissioning and testing of lighting, power CCTV and communications.

CPB SYDNEY METRO PITT STREET STATION AND TOWERS



Location: Sydney, NSW

Market: Transport – Metro

Performed by: Heyday Group

Scope of Work: The Pitt Street metro integrated station development will connect the Pitt and Castlereagh Street station entries with retail and commercial facilities. Heyday's scope includes full design and construction of low voltage systems, UPSs and communications, and the electrical services design and construct contracts for commercial and residential towers above Pitt Street Station.

WESTGATE TUNNEL SWITCHBOARD SUPPLY



Location: Yarraville, Melbourne

Market: Transport – Road

Performed by: Trivantage Manufacturing

Scope of Work: Trivantage Manufacturing designed and produced various switchboards, including main switchboards, motor control centres, distribution boards, and kiosk substations for the Westgate Tunnel project in Melbourne. The range included Segura boards such as main switchboards, motor control centres, and automatic transfer switchboards with multiple outgoing supplies. Additionally, kiosks housed ring main units, transformers, LV switchboards, and control panels. Trivantage Manufacturing also provided 22kV transformers, busducts, battery cabinets, maintenance bypass switches, power factor correction panels, and generators.

MULTIPLEX WESTERN SYDNEY INTERNATIONAL AIRPORT



Location: Badgerys Creek, NSW

Market: Transport – Airport

Performed by: Heyday Group and MDE Group

Scope of Work: The Western Sydney International (Nancy Bird Walton) Airport extent of works comprises the terminal building, airside apron, landside plaza, carparking and two Technical Engineering Rooms (TER) located at the site boundary. Heyday's scope includes full design and construction of high voltage system, low voltage systems, UPSs and communications. MDE completed the installation of a structured cabling solution within the terminal, carparks, apron, fuel farm, and telecommunications equipment rooms (TERs).

INFRASTRUCTURE PROJECTS

WESTMEAD HOSPITAL CENTRAL ACUTE SERVICES BUILDING (CASB)



Location: Westmead, NSW

Market: Infrastructure – Hospital

Performed by: Heyday Group

Scope of Work: The Westmead Hospital CASB is a 14 storey building with a total gross floor area of approximately 68,500m², located in the existing Westmead hospital precinct. Heyday's scope includes full design and construction of low voltage systems, generators, UPSs, communications and security.

RAAF BASE TINDAL WORKS



Location: RAAF Base Tindal, Katherine, NT

Market: Infrastructure – Defence

Performed by: SCEE Electrical

Scope of Work: SCEE Electrical were subcontracted for the design, supply, installation, testing and commissioning of the electrical component of the upgrade of the existing airfield facilities at RAAF Base Tindal to support the New Air Combat Capability (NACC) being acquired by the Australian Defence Force. The upgrade to existing airfield facilities is to support the aircraft, provide training facilities for the aircraft, a new 75 squadron headquarters, aircraft maintenance hangars and shelters facilities, storage facilities for ground support equipment and warehouse facilities.

SHOALHAVEN HOSPITAL REDEVELOPMENT



Location: Nowra, NSW

Market: Infrastructure – Hospital

Performed by: Heyday

Scope of Work: The Shoalhaven Hospital Redevelopment (SHR) works include expansion of paediatrics and maternity, medical imaging, surgical IPU's, aged care, palliative care, ambulatory care, emergency department, critical care and surgical IPU's, acute IPU's and associated support services and facilities. Heyday's scope includes full design and construction of low voltage systems, generators, UPS's, communications, security and nurse call.

MACQUARIE UNIVERSITY PHYSICS A&E OPTICS BUILDING



Location: Macquarie Park, NSW

Market: Infrastructure – Education

Performed by: Force Fire

Scope of Work: The project involved the adaptive reuse of the southern portion of 9 Wally's Walk and the construction of a new six-storey building at 7 Wally's Walk, forming part of the Macquarie University School of Engineering. The new facility spans more than 13,000 square metres and includes learning labs, research spaces, workshops, and specialist testing areas.

The fire protection package included the supply and installation of a combined hydrant system, pre-action system, gas suppression system, hose reel system, and portable fire extinguishers. Systems were designed and delivered to meet the specific requirements of high-risk laboratory and research spaces, ensuring compliance and occupant safety across diverse usage areas within the facility.

RENEWABLE ENERGY PROJECTS

COLLIE BATTERY ENERGY STORAGE SYSTEM (BESS)



Location: Collie, WA

Market: Renewables

Performed by: SCEE Electrical

Scope of Work: In May 2024 SCEE Electrical was awarded the Balance of Plant ("BOP") contract for Synergy's Collie Battery Energy Storage System, a key project in Western Australia's 2030 decarbonisation strategy, supporting the transition from coal to renewable energy. The scope includes civil and structural works, advanced firewater systems, extensive cabling, battery installations, and the construction of key infrastructure such as kiosk substations and switch rooms. SCEE Electrical subsequently secured a contract variation for the 330kV Switchyard Package, which expands the BOP contract to include civil works, overhead line gantries, transformer installations, and integration with Western Power's SCADA system.

BOUYGUES NSW SOLAR FARM



Location: Central NSW

Market: Renewables

Performed by: SCEE Electrical

Scope of Work: SCEE Electrical was engaged by Bouygues Construction Australia to provide electrical services for the construction of four Photovoltaic (PV) Plants in central New South Wales. The projects were located in the vicinity of the towns of Parkes, Griffith, Dubbo and Narromine with a combined power output of 130 megawatts. Owned and developed by renewable energy developer Neoen, these solar farms will be in operation for the next 20 years.

EDL AGNEW GOLD MINE RENEWABLE HYBRID POWER STATION



Location: Agnew, WA

Market: Renewables

Performed by: SCEE Electrical

Scope of Work: SCEE Electrical was awarded the contract for the balance of plant for the Agnew Gold Mine Power Station Renewable Hybrid Station. The project consists of gas, diesel and renewable generation working with a number of reciprocating generators, renewable generation, a battery energy storage system and associated balance of plant.

MACINTYRE WIND FARM



Location: South-West Queensland

Market: Renewables

Performed by: Force Fire

Scope of Work: The Macintyre Wind Farm, Australia's largest with 162 turbines, required a compliant fire protection system to support its utility-scale renewable operations. Engaged by Nordex and principal contractor Acciona, Brisbane Fire Protection engineered and installed a certified solution integrated with existing foreign fire infrastructure. Delivered over 18 months, the project required strict alignment with mining-style health, safety, and environmental protocols. The final system ensured full compliance, compatibility, and long-term maintainability for this major renewable energy development.

ELECTRIFICATION PROJECTS

BRISBANE METRO FLASH CHARGING FACILITIES



Location: Brisbane, QLD

Market: Electrification

Performed by: SCEE Electrical

Scope of Work: SCEE Electrical has been engaged to deliver two packages for the metro end of trip facilities upgrades as part of the Brisbane Metro project. SCEE Electrical will provide the enabling infrastructure for the end of route flash charging facilities required by the all-new battery electric metros.

EV (ELECTRIC VEHICLE) CHARGING KIOSK



Location: Cobar, NSW

Market: Electrification

Performed by: Trivantage Manufacturing

Scope of Work: Trivantage Manufacturing designed and manufactured a range of underground electric vehicle fast charging systems that will be used to power the client's mine site electric vehicles. The enclosures house a range of equipment that includes a 150kW charging unit, a 400A distribution tier and 2x 10kW HVAC Units.

BHP SOUTH FLANK – AUTONOMOUS SOLAR BOOM GATES



Location: South Flank, WA

Market: Electrification

Performed by: SEME Solutions

Scope of Work: SEME Solution's client needed an Access Control System (ACS) that could remotely manage autonomous truck access as well as restricting access into critical areas at their South Flank mine site in Western Australia. The ACS delivered had to be able to communicate with the Gallagher Command Centre in Perth and as there was limited power on the remote site, needed to be powered with solar. SEME Solutions designed, manufactured, installed and integrated 29 portable solar powered boom gate skids that will protect the perimeter of this regional facility, allowing remote control via their command centre in Perth.

ERGON ENERGY ASSET INSPECTION AND MAINTENANCE SERVICES



Location: Northern Region, QLD

Market: Electrification

Performed by: SCEE Electrical

Scope of Work: Maintain regulatory safety and reliability of distribution supply network via inspection, testing and maintenance of overhead lines, earthing systems, pillars and street-light poles.

COMMERCIAL BUILDING PROJECTS

BROOKFIELD PLACE SYDNEY



Location: Sydney, NSW

Market: Commercial Building

Performed by: Heyday Group

Scope of Work: The project consists of a new six star green star rated 30 storey office tower, two heritage buildings that were refurbished, retail space and a world-class transit hall for Wynyard station. The project also included integrated fit-outs for National Australia Bank (33,013m² NLA), Allianz (12,367m² NLA) and Brookfield (6,226m² NLA). Heyday's scope includes full design and construction of high voltage substation, low voltage systems, generator system, UPS, communications and security.

AMAZON FULFILLMENT CENTRE KEMPS CREEK



Location: Kemp's Creek, NSW

Market: Commercial Building

Performed by: Force Fire

Scope of Work: Force Fire delivered a critical fire protection package for Amazon Australia's largest robotics-enabled fulfilment centre in Kemp's Creek, a 200,000m² automated facility. The team designed and installed an integrated sprinkler and hydrant system tailored to the warehouse's scale, automation, and complex racking layout. Delivered on a fast-tracked schedule, the solution provides full coverage, supports safe robotic operations, and ensures essential life safety and asset protection for this next-generation logistics hub.

SANDSTONE EDUCATION BUILDING



Location: Sydney, NSW

Market: Commercial Building

Performed by: Heyday Group and MDE Group

Scope of Work: The project involved converting a state heritage-listed building (The Education Building) into a six-star hotel with three basement levels for plant, back of house, and a main kitchen, along with ground-level retail and restaurant spaces. The hotel featured 192 suites, an open central atrium, a swimming pool, gym, and spa. Heyday was responsible for the full design and construction of low voltage systems, communications, and security, while MDE provided communication services.

ATLASSIAN HQ



Location: Sydney, NSW

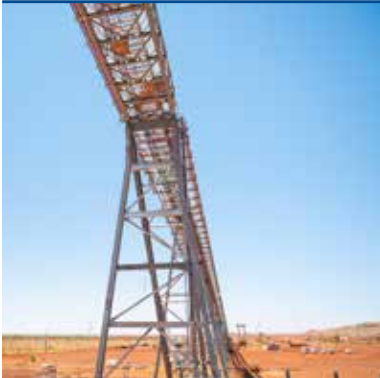
Market: Commercial Building

Performed by: Heyday Group

Scope of Work: Heyday has been engaged to deliver the electrical services design and construct contract for the Atlassian Australian HQ building development. The building will be the world's tallest hybrid-timber building at 39 storeys high, distributed across eight different habitats with 75,000m² of gross floor area. Sustainability targets for the development include a 50% reduction in operational energy compared to a conventional building, and the use of 100% renewable energy to power the building. Additionally, it has a 5.5-star NABERS Energy Commitment Agreement and targeting a 6-star Green Star rating.

RESOURCE PROJECTS

RIO TINTO GUDAI-DARRI IRON ORE MINE



Location: Pilbara, WA

Market: Resources – Iron Ore

Performed by: SCEE Electrical

Scope of Work: The project was for a new 43 million tonne annual capacity iron ore mine. SCEE Electrical's scope encompassed the electrical and instrumentation works at the mine processing plant.

MARBL JV KEMERTON LITHIUM PROCESSING PLANT



Location: Kemerton, South West WA

Market: Resources – Lithium

Performed by: SCEE Electrical

Scope of Work: SCEE Electrical delivered the full E&I scope for both the Hydromat and Pyroment sections of the plant which initially comprised of two trains each with a capacity of 25,000 tons per annum.

BHP VILLAGES SECURITY PROJECT



Location: Pilbara, WA

Market: Resources – Mining

Performed by: SCEE Electrical, SEME Solutions and Datatel

Scope of Work: SCEE Group was engaged to perform upgrades to access, lighting, and monitoring systems across BHP's Villages in the Pilbara. The works have drawn on capabilities from businesses across the SCEE Group, including SCEE Electrical, SEME and Datatel, to deliver a multi-technology solution.

CHEVRON WHEATSTONE LNG PROJECT



Location: Onslow, WA

Market: Resources – LNG

Performed by: SCEE Electrical

Scope of Work: KSJV (50:50 joint venture between SCEE Electrical and Kentech) was engaged by Bechtel to complete the electrical and instrumentation installation services for the downstream portion of the Chevron-operated Wheatstone LNG processing facility.

FRAMEWORK AGREEMENTS

COLES AND WOOLWORTHS SUPERMARKETS



Location: Nationally

Market: Commercial – Supermarkets

Performed by: S.J. Electric

Scope of Work: S.J. Electric have been providing ad-hoc electrical and instrumentation maintenance services to major national supermarkets for over 40 years with a more formalised preventative and reactive service and maintenance contract being in place for the last 15 years.

CITIC PACIFIC MAINTENANCE FRAMEWORK AGREEMENT



Location: Cape Preston, WA

Market: Resources – Iron Ore

Performed by: SCEE Electrical

Scope of Work: SCEE Electrical has in place a Maintenance Framework Agreement with Citic Pacific Mining to provide operational support across their Cape Preston operations. The team also provides the clients with budgeting, scheduling and construction support for sustaining capital projects to ensure the performance of the process area is met.

BHP SUSTAINING CAPITAL FRAMEWORK AGREEMENT



Location: Pilbara, WA

Market: Resources – Iron Ore

Performed by: SCEE Electrical

Scope of Work: SCEE Electrical has a framework agreement with BHP Billiton to provide sustaining capital activities across their operations in Western Australia. The agreements allow for a number of different contracting models that range from schedule of rates, lump sum and reimbursable contracts to service minor projects and capital projects ranging from \$0-\$10m each.

NEWMONT MINING BODDINGTON GENERAL ELECTRICAL SERVICES



Location: Boddington, WA

Market: Resources – Gold

Performed by: SCEE Electrical

Scope of Work: SCEE Electrical was awarded a contract to complete general electrical services for the Boddington Gold Mine operations. Five packages of work include: High Voltage, Testing, General Electrical Services and Equipment, Instrumentation Services and Equipment, and Consulting and Specialised Electrical Services and Equipment.

SUSTAINABILITY

At SCEE Group, we are committed to delivering sustainable and profitable growth of our business without compromising on our responsibilities to the environment, our people and the communities in which we operate.

Our approach to sustainability falls under the following broad categories:

Environment

We seek to promote best environmental practices within our areas of operation through our policies and procedures. Highlights include:

Environmental Management Systems accredited to ISO 14001

Low carbon footprint throughout our operations. We continue to maintain a low GHG emissions base. Our FY25 operational emissions (Scope 1 and 2) totalled 4,702 tCO₂-e

Contributing to the decarbonisation of Australia through our delivery of renewables, recycling and energy efficiency projects

Health and Safety

We consider the wellbeing of our people to be of paramount importance and are committed to providing a workplace that achieves zero harm. Highlights include:

Health and Safety Management Systems are accredited to ISO 45001

5 Star Commitment safety approach addressing the highest critical risk areas

Regular injury prevention training

People and Community

We are committed to providing a safe workplace for our people and investing in their growth. We engage with the communities in which we operate seeking to create a positive legacy through maximising local employment opportunities. Highlights include:

Dedicated Health and Wellbeing Advisor and access to an Employee Assistance Provider

Regular training and development opportunities

Diversity Policy encouraging and supporting diversity in our workforce

Indigenous Employment Policy facilitating sustainable employment opportunities

Human Rights Policy and Modern Slavery Statement

Corporate Governance

The SCEE Group has a Board-endorsed Corporate Governance Framework aimed at ensuring the business is managed effectively and ethically and that risks are appropriately identified, monitored and addressed. Highlights include:

Experienced and appropriately structured Board and Committees

Code of Conduct governing our dealings with stakeholders

Anti-Bribery and Corruption and Whistleblower Policies





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